

## Business Plan on a page 2020-2022

Vision: To work in partnership to ensure that children and young people are protected from harm and neglect and that their welfare is promoted.

### Neglect

#### We will:

- Recognise- support practitioners to identify the signs of neglect when working with children, young people and their families.
- Respond- ensure that partner agencies provide appropriate responses to children, young people and their families that achieve long lasting change.
- Quantify- identify the extent and range of neglect in the City and use this information to improve practice.
- Evaluate- assure ourselves of the quality of our multi-agency response to demonstrate that our work has impacted on outcomes for children, young people and their families.

### Making the system work

#### We will:

- Monitor the delivery of Right help right time and Signs of safety across the partnership.
- Support partners in understanding thresholds.
- Seek the views of children and young people and ensure that they inform our work.
- Seek ways of disseminating learning to frontline practitioners.
- Develop a Safeguarding Practice review toolkit.
- Monitor the implementation of Safeguarding practice reviews and rapid reviews under Working Together 2018.
- Raise awareness of the escalation procedure.

### Contextual safeguarding

#### We will:

- Develop policies in respect of 'Gangs and Youth Violence' and 'Child exploitation.'
- Raise awareness that exploitation is a safeguarding issue.
- Understand the local exploitation profile.
- Train practitioner to spot the early warning signs and respond effectively.
- Develop a whole systems approach to tackle exploitation.
- Understand and raise awareness of pathways for affected young people.
- Implement methods to disrupt offenders and locations.
- Make contextual safeguarding the focus of the annual conference.
- Raise awareness of contextual safeguarding with professionals, parents and young people.
- Understand where young people feel safe and at risk in the City.
- Seek to contextualise reporting and recording systems.
- Develop methods for analysing data across the partnership.
- Understand the local profile of contextual safeguarding.
- Work with partners to disrupt the social conditions of the environment where abuse has occurred.
- Evaluate whether improved methods lead to better outcomes for children.